



WABL

COACH SELECTION POLICY



MANAGED BY: **BINAR BASKETBALL ASSOCIATION (BBA)**

**20
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WABL COACH SELECTION POLICY



Version	Version 1.1	Approved by WABL Executive	August 2025
Effective Date	August 2025	Next Review Date	August 2026

RELATED POLICIES

[Binar Code of Conduct](#)

[Binar Safeguarding Children Policy](#)

[Binar Prevention of Exploitation and Abuse Policy](#)

**20
26**

1

PURPOSE

The aim of this selection policy is to define the processes and guidelines used when coaches are selected to represent Binar Maali each year. This policy ensures coaching appointments align with our mission to engage Aboriginal youth, promote healthier lives, and develop resilient, empowered young people who can build positive futures.

2

OUR COMMITMENT

The vision of Binar Basketball Association (BBA) is for Aboriginal youth to build positive futures for themselves, their families, communities and culture. Our mission is to engage Aboriginal youth, promote healthier lives, and develop more resilient and empowered young people who can build positive futures.

One of the key focus areas in achieving this vision is selecting coaches who understand our cultural values and can deliver both basketball excellence and meaningful youth development.



3

VALUES-LED COACHING RESPONSIBILITIES

3.1 THE BINAR BASKETBALL ASSOCIATION'S VALUES GUIDE ALL COACHING APPOINTMENTS:

Culture: Bringing people into contact with Aboriginal culture reinforces identity, builds pride and confidence for our Aboriginal youth. Representing Binar Maali carries the privilege and responsibility of honouring our own culture.

Respect: Our relationships are founded on respect for others and ourselves. By being respectful with one another, we have built a solid reputation for being trustworthy and culturally safe.

Resilience: The Binar Basketball Association (BBA) helps young people build resilience in all aspects of their life. We encourage them to ask for help when they need it, look after one another and power through adversity. We recognise we are stronger together.

Connection: The BBA values Aboriginal people's connection to family, community, and country. Connection brings a sense of belonging that we extend to all BBA members regardless of their background.

Equity: We believe everyone deserves equity of opportunity to become the best person they can be. We strive to provide opportunities to young people that would otherwise be inaccessible to them.

Empowerment: We offer genuine opportunities to Aboriginal youth that allow them to exercise self-determination and build their own positive futures.

3.2 COACH RESPONSIBILITIES

Coaches must understand that their role extends beyond basketball to include fostering cultural connection, supporting youth through challenges, and creating environments where young people can thrive. Coaches need to be conscious that their interactions can significantly impact a young person's sense of identity, belonging, and future possibilities.



4

COACH ELIGIBILITY CRITERIA

HEAD COACHES

- Must hold a minimum of Community Coach accreditation (formerly Level 0).
- Head Coaches in Championship divisions (U12–Open) must hold a Club Coach (formerly Level 1) accreditation.
- Must hold a valid Working with Children Check (WWCC).
- Demonstrated coaching or playing experience.
- Strong interpersonal and communication skills.
- Willingness to lead at least one weekly training session and undertake game day coaching duties.
- Ability to implement Binar Maali's direction of play and uphold the club's cultural values.
- Commitment to continuous learning and participation in internal and external professional development opportunities.
- Responsible for upholding the Binar Basketball Association (BBA) Code of Conduct and setting behavioural expectations.

ASSISTANT COACHES

- Must hold or be actively working towards Community Coach accreditation (formerly Level 0).
- Must hold a valid Working with Children Check (WWCC).
- Demonstrated interest or prior experience in coaching or player development.
- Must work collaboratively with the Head Coach and other staff to support player growth and team development.
- Expected to embody and promote the BBA's core values on and off the court.
- Encouraged to engage in mentoring and development opportunities provided by the club.

5

APPLICATION & APPOINTMENT PROCESS

1. Open Call for Applications
 - Applications will be announced via the Binar Basketball Association (BBA) communication channels.
 - Applicants must submit a coaching application form and provide:
 - Current accreditation status.
 - WWCC details.
2. Assessment and Selection
 - Applications will be reviewed by the BBA Director of Player & Coach Development and the Coach Selection Panel.
3. Appointment
 - Final selections will be made by the BBA Director of Player & Coach Development and the Coach Selection Panel.
 - Successful applicants will receive an offer email and must:
 - Accept their position within 48 hours.



6

ONGOING EXPECTATIONS & SUPPORT

- Coaches are expected to maintain high standards of behaviour, language, and attitude always.
- Coaches will receive support from the Binar Basketball Association (BBA) leadership team including:
 - oCultural competency workshops.
 - oGame-day mentoring and feedback.
 - oMid-season and post-season coach evaluations.
 - oBreaches of conduct or failure to align with BBA values may result in disciplinary action, including removal from the role.



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APPROVAL OF POLICY DOCUMENTS

Amended by **Boston Fitch** (BBA, Competitions Manager & WABL Director), in consultation with **Matt Parsons** (BBA, Director of Player & Coach Development, NBL1 Championship Coach), **Adam Desmond** (BBA, Founder & Director) and **Lisa Lilleyman** (BBA General Manager) on 11 August 2025.

CONTACT DETAILS

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20
26