



# ANNUAL REPORT 2022



Empowering Aboriginal youth to shoot for the stars

[www.binar.org.au](http://www.binar.org.au)







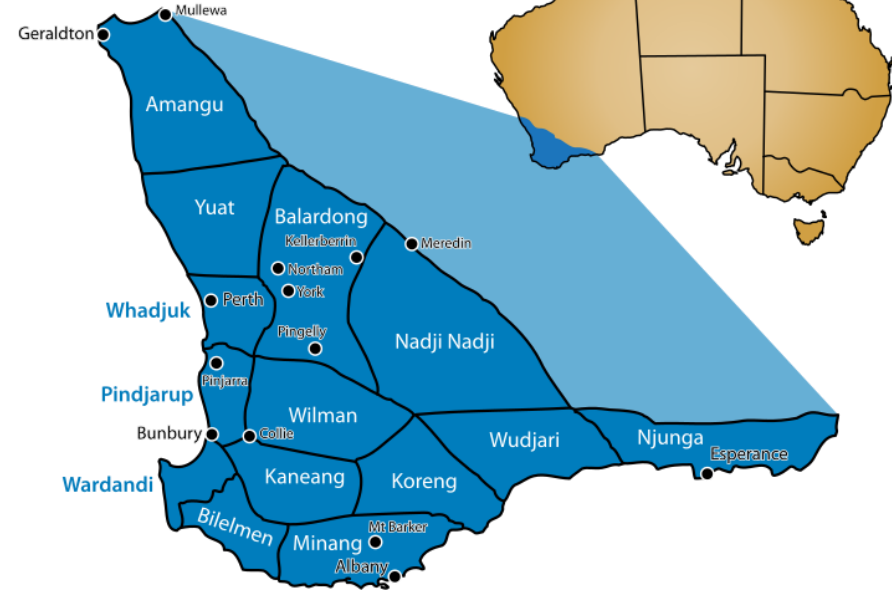




Table of Contents

Chairman’s Report	4
Binar’s Story	5
Why We Exist	6
Binar At a Glance	7
What We Do	8
Our Strengths	9
What We Value	10
Our People	11
Our Strategic Direction	12
Executive Director’s Report	13
Program Snapshot	14
Program Reports	15
Business Manager’s Report	26
Treasurer’s Report	27
Partners, Funders & Supporters	28

**NOONGAR GROUPS (in white/blue)**  
**MAJOR CITIES/TOWNS (in black)**



**ACKNOWLEDGEMENT OF COUNTRY**

As members of various Aboriginal and other communities, we pay our respects to the people of the Noongar nation on whose Boodja we live and work.

We pay our respects to Elders past and present, and acknowledge their ancient connections from past to the present for our safe conduct.

We acknowledge the continuity of Noongar culture, connection and contribution to Boodja and community.

The last 3 years have been transformational for Binar, but the pace of change accelerated in 2022. We now have a committed and respected majority Aboriginal Board of Directors, a highly-skilled Executive Team, pro bono professional contributors and an amazing group of Aboriginal youth leaders who have all come through the Binar program. We are all aligned with our mission to empower Aboriginal youth to **build positive futures**.

In 2022, we became a **registered charity** with DGR1 status. We shaped our **strategic direction** for the next 3 years, and now have the governance and disciplines in place to deliver on our strategic objectives.

We could not have got here without the passion, hard work and resilience of our partners, sponsors, supporters, volunteers and staff. We are grateful to long-time **partners** Churches of Christ Sport and Recreation Association and **sponsors** APM. Last year, we welcomed HIF Australia to the Binar family as a major sponsor, plus several other corporations.

In 2022, we received our first significant **government funding** through the Department of Local Government, Sport and Cultural Industries' Targeted Participation Program, further boosted by a Healthway grant. This enabled Binar to broaden its impact into **regional WA** in a significant way, in partnerships with Kinjarling in Albany, All-Stars in Bunbury and Kalgoorlie Indigenous Basketball Academy in Kalgoorlie. We are grateful for their assistance and look forward to building more opportunities together.

We were very excited when the City of Swan Council took a milestone decision to support Binar's proposal to run a **domestic basketball competition** in Midland from late 2023. This was the culmination of working with local stakeholders and the City of Swan Leisure Services team to complete due diligence and put forward a convincing business case.

There is a lot of work still to do, but these are all significant steps forward in Binar's journey. Looking ahead, we are excited about creating further opportunities for Aboriginal youth to build positive futures for themselves, their families and communities.

**Andrew Vlahov OAM**



- ❑ Became a registered charity with DGR1 status
- ❑ Shaped our Strategic Direction for 2023-2025
- ❑ Celebrated our 5-year partnership with Churches of Christ Sport and Recreation Association (CCSRA)
- ❑ Celebrated some great milestones with our corporate partners and on-boarded some new ones
- ❑ First significant government funding through DLGSC and Healthway focused on regional youth in WA
- ❑ City of Swan supported our proposal to run the 1st Aboriginal-led domestic competition in Midland from 2023 – an Australian first!







# BINAR'S STORY

**Binar** is the Noongar word for **meteor** – when the Spirit Mother's children on Earth are in need of help, she sends her star children home in the form of meteors.

Binar began in **2011** as one local basketball team of six Aboriginal youths supported by our founder Adam Desmond.

Binar has grown to now having **over 1,800 young people (78% Aboriginal)** in the Perth Metro area and regional WA.

Our programs address genuine community needs related to **Sports, Culture, Youth Leadership** and **Youth Development**.

More than this, we have become a **support system and extended family** to everyone involved.

Binar has been sustained as a **grassroots organisation** by a huge effort from volunteers plus donations from individuals and businesses.

Our story speaks to a culture that values **community, family** and connection to **country**.

Binar was awarded **NAIDOC Program of the Year** in 2022.







# WHY WE EXIST

Challenges affecting Aboriginal youth include:

- ❑ Overcoming entrenched **inter-generational social and economic disadvantage** amongst Aboriginal families in metro and regional areas
- ❑ **Adverse childhood experiences** causing **trauma** that affects long-term health, wellbeing and economic prosperity
- ❑ Factors contributing to higher rates of antisocial and criminal behaviour by **disengaged youth**
- ❑ Insufficient accessible, culturally secure and culturally supportive **opportunities**







# BINAR AT A GLANCE

**Our Vision** is for Aboriginal youth to **build positive futures** for themselves, their families, communities and culture.

**Our Mission** is to engage **Aboriginal youth**, promote **healthier** lives, and develop **more resilient** and **empowered** young people who can **build positive futures**.

*“Empowering Aboriginal youth to shoot for the stars”*



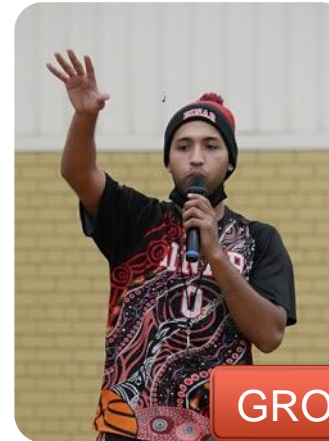
ENGAGING IN SPORT



CELEBRATING CULTURE



DEVELOPING YOUTH



GROWING YOUNG LEADERS



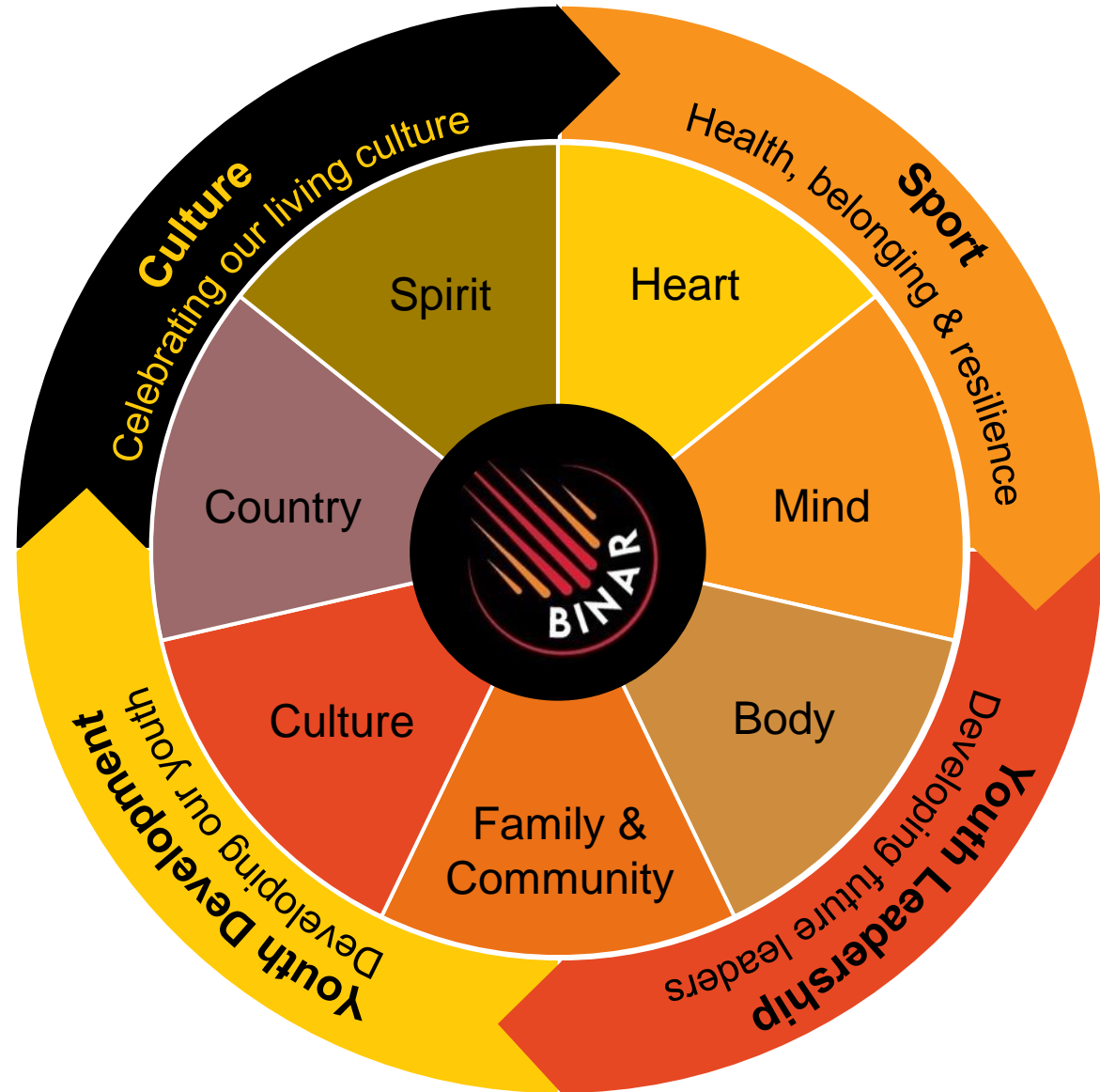




# WHAT WE DO

**Social and emotional wellbeing (SEWB)** from an Aboriginal worldview encompasses a **healthy spirit, heart, mind and body**, which is not possible without strong **families, communities, culture and country** (inner ring).

Binar addresses some of the socio-economic determinants of SEWB for Aboriginal youth through **Sport, Youth Leadership, Youth Development & Cultural programs** (outer ring).







# OUR STRENGTHS

- ❑ We **strengthen cultural identity and participation, and promote reconciliation.**
- ❑ Binar programs **respond to genuine community needs.**
- ❑ We provide young people with **meaningful sports and youth programs** not just diversionary activities.
- ❑ Participants and volunteers **choose to get involved** in their own time in programs that matter to them.
- ❑ We **listen to and empower youth** to lead and teach us, and act as role models.
- ❑ **Demand for our programs has grown organically** through youth and families seeing and experiencing positive outcomes.
- ❑ Binar is **inclusive**, offering everyone a place to belong: an **extended family outside of home.**
- ❑ We **bring groups from different locations together** to exchange ideas and culture, create new friendships and strengthen existing ties.







# WHAT WE VALUE

## RESPECT

Our relationships are founded on respect, for others and ourselves. By being respectful with one another, we have built a solid reputation for being trustworthy and culturally safe.

## RESILIENCE

Binar helps young people build resilience in all aspects of their life and power through adversity. We recognise we are stronger together, so we help and support one another.



## CULTURE

We uphold Aboriginal culture, which reinforces identity, builds pride and confidence for our Aboriginal youth. Representing Binar carries the privilege and responsibility of honouring our own culture.

## CONNECTION

Binar values Aboriginal people's connection to family, community and country. Connection brings a sense of belonging that we extend to all Binar members regardless of their background.

## EQUITY

We believe everyone deserves equity of opportunity to become the best person they can be. We believe no one should be left behind and no one should be held back.

## EMPOWERMENT

Binar offers genuine opportunities to Aboriginal youth that allow them to exercise self-determination and build their own positive futures.







# OUR PEOPLE

## OUR BOARD



**Ernie Dingo**  
*Ambassador*



**Julie Jones**



**Margaret Coyne**



**Lennelle Papertalk**



**Efrem Garlett-Watson**  
*Engagement Officer, Mentor*



**Kashayla Austin**

*Competition Admin, Mentor*



**Troy Kelly**  
*Coach, Mentor*



**Tahlia Kelly**  
*Coach, Mentor*



**Adam Desmond**  
*Founder*



**Andrew Vlahov**  
*Chairman*



**Irshaad Songerwala**  
*Treasurer*



**Taimania Jones**  
*Referee Coach, Mentor*



**Josh Kelly**  
*Cultural Group Leader, Coach & Mentor*



**Kenny Griggs**  
*Cultural Group Assistant, Coach & Mentor*



**Malachi Desmond**  
*Cultural Group Junior Assistant, Coach & Mentor*

## OUR EXECUTIVES



**Erika Songerwala**  
*Business Manager, Company Secretary*



**Michelle Keen**  
*Office Manager*



**Boston Fitch**  
*Competition Manager*



**Leigha Martino**  
*Finance Assistant, Mentor*



**Natalie Mippy**  
*Registrar, Competition Admin*







# OUR STRATEGIC DIRECTION

By becoming a well recognised, sustainable registered charity, Binar aims to...

## CULTURE

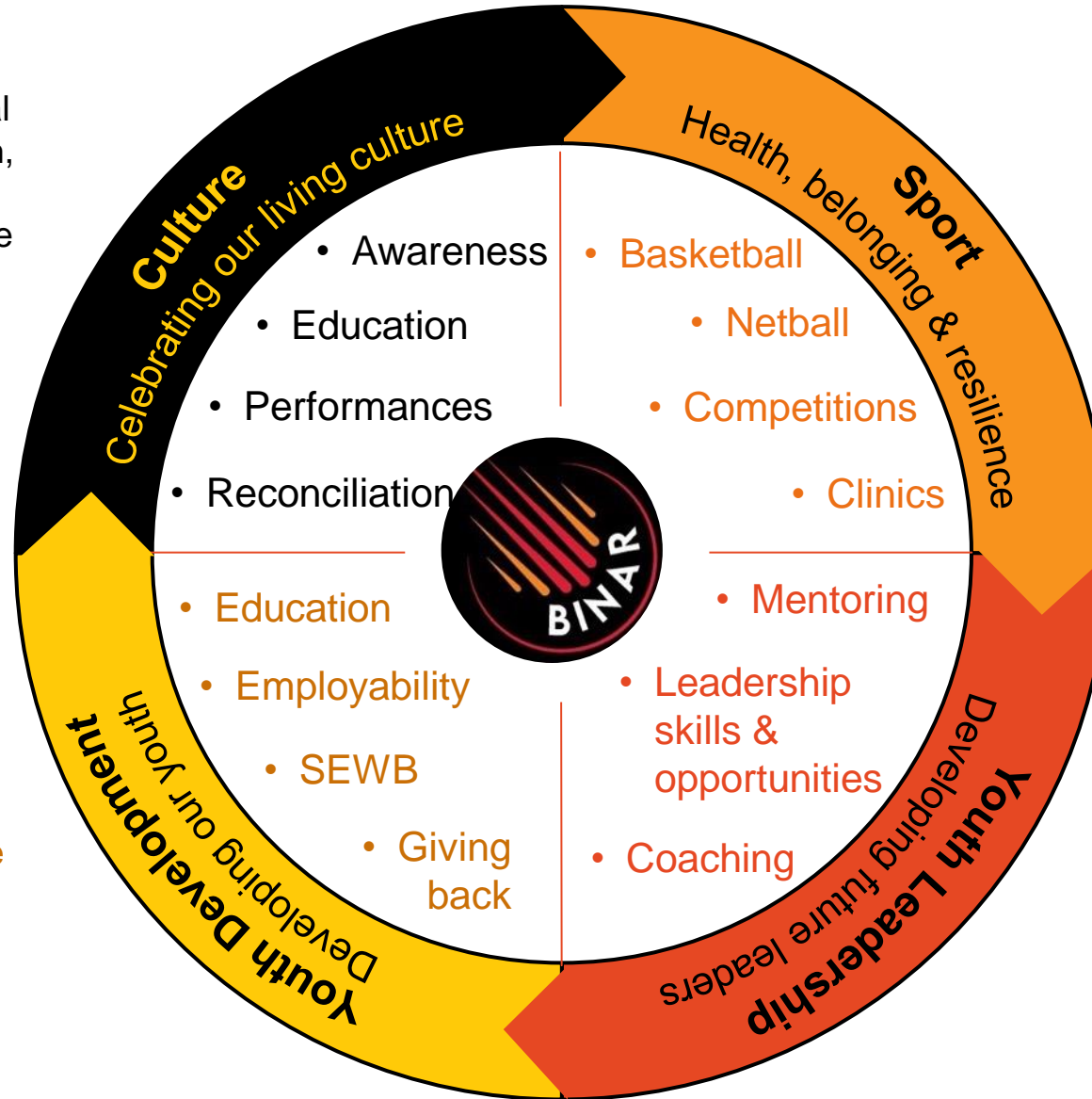
Encourage Aboriginal youth to connect with, participate in and celebrate their culture

## YOUTH DEVELOPMENT

Invest in Aboriginal youth to build positive futures

**SPORT**  
Provide accessible, culturally secure and supportive sporting opportunities to Aboriginal youth

**YOUTH LEADERSHIP**  
Empower Aboriginal youth to become leaders and role models







## Executive Director's Report

I was very proud when Binar was named **NAIDOC Program Of The Year** at the Perth 2022 Awards ceremony. We were honoured to have been chosen from among a host of amazing programs supporting Aboriginal people. Binar's award acknowledges everyone who has been involved over the last 10 years and everyone who is currently involved with Binar.

The popularity of Binar sports programs continues to grow, with more than 1,600 Aboriginal youth across WA taking part in 2022. We reached youth in regional and remote WA in greater numbers through the Targeted Participation Program funded by the Department of Local Government, Sport And Cultural Industries (DLGSC), and took basketball teams to interstate competition once COVID restrictions were lifted.

Binar performers were able to share their culture, develop pride, strengthen cultural identity, promote reconciliation and gain confidence in performing in front of large and small audiences at multiple engagements.

I'm extremely proud of our young leaders and emerging leaders, who were involved in organising and delivering most of our programs and events. I want to thank them all for their commitment and dedication, willingness to learn and strong desire to give back to their community.

We continued to foster curiosity and learning among Aboriginal children and youth in Midland through our after-school learning opportunities, which would otherwise not have been available to them.

We are very grateful to our program partners, who complemented our capacity and capability, and to our funders who enabled us to do far more than before.

I want to conclude by thanking the large number of volunteers who enabled us to deliver our programs; we really appreciate your generous community spirit and the long hours you put in, sometimes under arduous conditions.

*Adam Desmond, Executive Director and Binar Founder*



- ❑ Awarded NAIDOC Program of the Year
- ❑ >1,600 Aboriginal youth participated in our programs
- ❑ Ran basketball clinics and tournaments in regional WA
- ❑ Participated in the inaugural National Indigenous Basketball Tournament on the Gold Coast
- ❑ Performed at over 90 cultural engagements
- ❑ Invested in personal and professional development of Binar youth leaders
- ❑ Ran homework classes and an after school program in Midland for school students





2022 PROGRAM SNAPSHOT

### INPUTS

- ❑ **\$25k** Kidsport funding accessed through Binar
- ❑ **\$45k** hardship funds for fees & uniforms
- ❑ **\$120k** Grants for regional program\*
- ❑ **\$190k** individual & corporate donations
- ❑ **13,000+** volunteer hours



### OUTPUTS

**BASKETBALL**



<b>1,079</b>	<b>133</b>	<b>16</b>	<b>11</b>
players	domestic teams	competitions	clinics & tournaments

**NETBALL (YR2)**



<b>151</b>	<b>13</b>	<b>1</b>
players	domestic teams	tournament

**YOUNG LEADERS**



**26**  
active leaders

**CULTURAL CELEBRATIONS**



<b>64</b>	<b>53</b>
school visits	performances

**YOUTH DEVELOPMENT**



<b>20</b>	<b>4</b>		<b>56+ jobs</b>
students	tutors		

\* Department of Local Government, Sport and Cultural Industries and Healthway





# SPORTS PROGRAM

## WHY THIS MATTERS

- High interest from Aboriginal youth but low representation due to systemic bias and inequity
- Financial and transport barriers to participation in competitions

## WHAT WE DO

- Organise **clinics, tournaments** and **competitions** for schools and community in metro and regional areas (weekdays, weekends and school holidays)
- Provide inclusive, culturally secure and supportive **team environment**
- Ease **financial and transport barriers** to participation
- Offer coaching, mentoring and leadership **opportunities** to Aboriginal youth
- Create **pathways** to careers in sport

## PRINCIPAL FUNDERS



## PRINCIPAL PARTNERS







# DOMESTIC BASKETBALL HIGHLIGHTS

In 2022, almost 400 boys and girls between 10 and 17 years old continued playing basketball in Binar teams at regular **domestic competitions** across two seasons at Warwick, Cockburn, Kalamunda, Bibra Lake, Midland and Morley. Although there were many teams that played in finals and grand finals, Binar congratulates all the players on their achievements.

Although Binar is still working towards full affiliation with Basketball WA, we were invited to participate in the **State Basketball Championships**. About 130 junior players who had not played at that level of competition before were able to participate, with 3 of our 16 teams winning their grand finals.

To stimulate the next generation of basketballers, Binar ran fun, safe and inclusive clinics in the City of Swan enabled by a **Targeted Participation Program (TPP)** grant from the DLGSC. At one clinic, Mitch Norton and Kyle Zunic from the **Perth Wildcats** dropped in to inspire the kids. We then ran a Year 5/6 Junior Basketball League at Brown Park Community Centre in Swan View.

Binar junior and senior teams again participated in the **Barry Cameron Memorial Tournament**, as Barry was a much-loved member of our Binar family and the basketball community. Each year, we support the Raiders Basketball Club to coordinate the tournament.

Our Binar men's team was the winner of the inaugural Perth **Summer Jam** event, competing against teams stacked with professional NBL1 players. They won prize money and a trip to Melbourne to compete in the national series. Unfortunately, they were not able to participate in Melbourne, owing to COVID travel restrictions, but were invited to take part the following year.







# REGIONAL BASKETBALL HIGHLIGHTS

Binar Futures ran a series of basketball clinics and tournaments that engaged over 450 youth in **Albany, Bunbury** and **Kalgoorlie**, enabled by our TPP grant from DLGSC and additional sponsorship from Healthway and APM. Our clinics taught basketball fundamentals, skills and game play, culminating in a mini tournament.

There is a lot of interest in basketball from young people in regional WA, but participation is not always easy due to distances, plus financial and transport barriers. Although Binar focuses on engaging Aboriginal players, 15-50% of players at the clinics were non-Aboriginal.

We brought along Binar Board members, managers, coaches, youth leaders and players from Perth. Metro and regional players naturally and easily bonded, learned from one another and made lasting friendships. We find that when regional players later came to Perth, they seek out their Binar friends because of the strong connections they made.

We are very grateful to our regional basketball partners, sponsors and Gannaways coach tours, all of whom made the program come to fruition.

Binar entered 3 junior teams in the **Broome Shinju Tournament**, all of whom won their grand finals. We stepped in last-minute to run a **Broome Invitational Tournament** for senior teams, after the official tournament was postponed. It was a busy trip, with our young leaders also hosting numerous free community skills clinics for juniors.

Fair Game Australia provided Binar with pre-loved sports equipment to take to take to **Bidyadanga** remote community in the Kimberley region, where Binar ran a basketball clinic and their first basketball tournament in 12 years.







# INTERSTATE BASKETBALL HIGHLIGHTS

Binar is the WA regional coordinator for **Indigenous Basketball Australia**, which was established by NBA player Patty Mills to increase the chance for Indigenous athletes to advance in basketball, and more importantly, succeed in life.

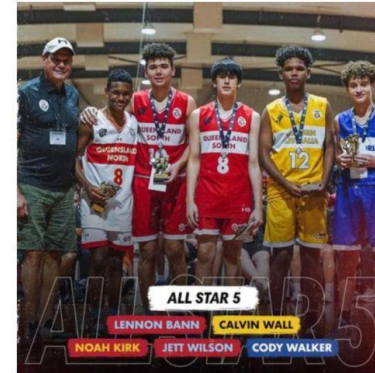
IBA's inaugural **National Indigenous Basketball Tournament** event took place on the Gold Coast in early 2022, with U15 boys and girls teams representing WA. The trip was fully funded by IBA to remove financial barriers that prevent young Indigenous athletes from reaching higher levels of representation, which can then lead to professional contracts.

Ahead of the competition, Binar coordinated a selection tournament in Perth over a six week period, which included a handful of regional players. Nearly 100 junior basketballers participated, from which 10 boys and 10 girls were selected to represent WA.

Coaches, officials and players stayed at the world class Gold Coast Performance Centre and took part in cultural and personal development activities before the tournament, including 3 boys and 3 girls taking part in the **Junior NBA camp**. International coaches fly in especially to run this camp to select 1 boy and 1 girl to fly to the USA for the Junior NBA Tournament.

Both WA teams made it to the Grand Finals, with the U15 boys taking home the gold medal and the U15 girls winning silver. Individual achievements included:

- ❑ Lachlan McGlade winning Grand Finals MVP
- ❑ Calvin Wall and Ja'Melia Hill being named in the All Star 5s team for their performances throughout the tournament.
- ❑ Taimania Jones receiving the Outstanding Referee Award







# NETBALL HIGHLIGHTS

Binar only enrolled its first teams at Swan Districts Netball Association in 2021 and yet became the second largest club at SDNA in just our first year! This year, we entered 11 teams across NetSetGo (Year 1 to 6) and the junior competition (Year 7 to 12) and 2 senior women's teams. The girls won 3 grand finals and the highlight was the U17 girls winning their A Division Final.

Binar was offered its first ever grant to support our netball program through Woolworths Supermarkets **Pick Fresh Play Fresh grant** program with Netball Australia, which we were very excited and grateful for. This enabled more girls to participate, by removing some of the financial barriers and equipping the teams.

Binar girls showed what it means to Get Up! Stand Up! Show Up! at the **NAIDOC Netball Carnival** in Perth. We entered a massive 12 teams in only our second year of competition: 6 of them made the Grand Finals and 3 teams won their divisions: U12, U16A and U16B. Three girls won individual achievement awards as U12 and U16 MVP Grand Final Winners, and U14 MVP Grand Final Runner Up.

The carnival was also a platform to celebrate Aboriginal culture. Our Binar dance groups were invited to perform at the opening ceremony and they put on an amazing show, which was very well received by everyone there.







# CULTURAL PROGRAM

## WHY THIS MATTERS

- Cultural participation is a human right and protective factor for Aboriginal youth
- Cultural connection reinforces identity, creates connection, and builds pride and confidence
- Cultural education promotes mutual respect and reconciliation

## WHAT WE DO

- Connect Aboriginal youth with their **family lineage**
- Offer cultural **participation** opportunities to Aboriginal youth (art, dance, music)
- Deliver cultural **education** and exchange workshops in schools and community settings
- Provide cultural awareness and **performances** for schools, sports teams, community and businesses
- Create cultural **leadership** and **employment** opportunities for Aboriginal youth







# CULTURAL HIGHLIGHTS

Binar youth performed at **over 90 engagements** during the year, including cultural education workshops, cultural and sport clinics, and performances at special events for various schools, community groups and other organisations.

Binar **youth leaders** were at the forefront of all of these performances. Josh Kelly and Kenny Griggs Jnr demonstrated cultural leadership through their dance choreography and performances; Malachi Desmond played the didgeridoo at almost every event; and Mareeka Garlett showed leadership and maturity by guiding the girls through their dances and developing their choreography. We also want to thank and acknowledge Tamara Hayden, a 'Binar mum' who supported the female performers with choreography and costumes. Tamara also passed on cultural art practices to Binar youth through multiple art workshops.

Binar supported multiple **school NAIDOC events** in the Perth metro and regional areas, travelling as far away as Moora and Bunbury (180 km north and south of Perth, respectively). During NAIDOC week itself, Binar performers were in action at the Perth Opening Ceremony, plus numerous sporting and corporate events.

We also celebrated our special 5-year partnership with **Churches of Christ Sport and Recreation Association (CCSRA)** with a NAIDOC event to remember and the unveiling of a large-scale community mural by Noongar artists Kevin and Nerolie Bynder, and Tamara Hayden, that will remain a permanent feature at Warwick Stadium. Everyone felt really welcome, included and enjoyed multiple cultural activities. Binar dancers were out in force, including a special appearance by Kenny Griggs Jnr 3rd (Kenny's own son).







# YOUTH LEADERSHIP PROGRAM

## WHY THIS MATTERS

- Aboriginal young people are our future: listening to their voices and empowering them to create positive futures for themselves and others is vital

## WHAT WE DO

- Training Aboriginal basketball players to become **sports leaders**: coaches, referees, administrators and competition managers
- Encouraging Aboriginal youth to embrace the opportunity to become **cultural educators and leaders**
- Supporting Aboriginal youth to become **peer mentors, positive role models** and **teachers** to the next generation
- Offering **real roles and responsibilities** to learn by doing
- Provide **support, mentoring and resources** from the Board, Exec Team and partners







# YOUTH LEADERSHIP HIGHLIGHTS

Binar strongly believes in empowering our youth leaders by giving them real responsibilities. Our committed group of leaders were responsible this year for:

- ❑ Planning and delivering basketball clinics, tournaments and cultural workshops in Perth metro schools
- ❑ Organising regional basketball clinics and tournaments in Albany, Bunbury, Kalgoorlie, Moora, Broome and Bidyadanga
- ❑ Coaching, mentoring and refereeing at domestic and interstate basketball competitions
- ❑ Mentoring Aboriginal boys and girls to learn and perform cultural dances
- ❑ Assisting at Binar homework classes

All of these activities were great opportunities for them to hone their planning and engagement skills, work together as a team, strengthen relationships within the group, give back to the community and be employed doing what they love. As always, they have been mentored and supported by Adam Desmond, Binar's Founder.

We also want to highlight Tahlia Kelly's significant achievement; she has been involved with Binar since 2018 as a basketball player then coach. She was selected to receive one of only four inaugural **Australian Olympic Indigenous Coaching Scholarships** while coaching at the NIBT on the Gold Coast in early 2022. We were very proud when she graduated in December 2022.







# YOUTH DEVELOPMENT PROGRAM

## WHY THIS MATTERS

- Some Aboriginal students become disengaged or fall behind at school for a variety of reasons
- Parents cannot afford after-school programs and schools cannot provide them for free
- Young people want to give back to their communities

## WHAT WE DO

- Partner with educators to deliver **after-school programs**
- Partner with educators to identify, assist and support **disengaged school students**
- Encourage youth to **empower other youth** through sharing their skills, knowledge & experience



## PROGRAM FUNDER



## PROGRAM PARTNERS







# YOUTH DEVELOPMENT HIGHLIGHTS

Binar worked with multiple primary and high schools in 2022, running basketball clinics and cultural workshops. We worked particularly closely with **Huntingdale Primary School** in Canning Vale, beginning with an exciting NAIDOC Day celebration and basketball clinic. We were invited back to run a series of cultural workshops for Year 5/6 boys, some of whom were disengaged from school; this resulted in transformational change for one boy, who went from not participating in any classes, to fully participating after making friends with other boys after only two sessions with Binar.

Opportunity and hard work are a great combination for empowering Aboriginal youth to build positive futures. Some primary school students chose to attend **homework classes** in Midland, organised by Binar and Hands Up Literacy and Numeracy.

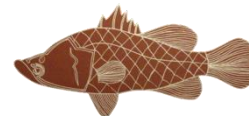
The students' appetite for reading received a boost on **Indigenous Literacy Day**, when Binar was gifted about 100 Aboriginal authored books, purchased by a donor from FISH's (Foundation for Indigenous Sustainable Health) retail outlet.

Youth Futures provided us with use of their Midland facility to run our **after school program** for high school students, that combined educational and physical activities, and of course food. By providing a caring environment where students felt relaxed and safe, they became comfortable to ask questions around their peers, which created a totally different learning experience.

Whenever possible, Binar invests in **training courses** for our youth leaders. In 2022, Kashayla Austin was able to undertake a digital marketing course, paid for by one of Binar's supporters.



Foundation for Indigenous Sustainable Health



"Healthy spirit, heart, mind and body,  
healthy families, community and land"





There was a lot going on behind the scenes for Binar Futures in 2022, building our capability and capacity in multiple areas to become a better run organisation that is capable of sustainable growth. We are still working towards long-term sustainability, but have made great strides, assisted in large part by Jo Kirker, a specialist consultant who works exclusively with small charities and not-for-profit organisations.

We have been able to improve our governance practices, policies and procedures, business, IT and HR systems, project management, and marketing and promotion activities. Our online presence was boosted by a website makeover; our Facebook and Instagram following grew to 4,300 and 1,100, respectively; and we started a LinkedIn page that attracted 400 followers by the end of the year.

We moved into our own office at Midland Junction Lotteries House and were able to employ our first full-time staff members, as well as moving some casual staff members onto permanent part-time contracts. We will continue to transition from a volunteer-driven organisation and fill key positions as funding permits.

We registered 1,200 players for 17 competitions and 12 tournaments across 2 different sports (basketball and netball) and managed associated registration fees and uniforms. We helped the families of 92 players to access Kidsport funding and Binar provided additional hardship funds to 222 Binar youth and their families, which together removed some of the financial pressures on registration fees, uniforms, food, identity documents and incidentals.

I want to personally thank our numerous supporters and volunteers, who worked behind the scenes to contribute a massive 13,000+ hours of their time – a 45% increase over 2021.

We consciously developed new collaborative relationships with other charities and not-for-profits. We would like to thank Youth Futures, FISH, Derbarl Yerrigan, Fair Game Australia and 12 Buckets for generously sharing resources, knowledge and expertise with us.

***Erika Songerwala***



- ❑ Registered Binar Futures as successor to Binar Sports
- ❑ Improved capability and capacity
- ❑ Moved into our own office in Midland
- ❑ Employed 5 permanent staff and 18 casual staff – all but 1 are Aboriginal
- ❑ Binar families accessed \$25,000 in Kidsport funding
- ❑ Binar provided another \$45,000 in hardship funding
- ❑ 13,000+ volunteer hours
- ❑ New collaborative relationships







Consistent with the growth Binar has experienced during 2022 with its various programs and initiatives, I'm pleased to report that we have also made significant progress in strengthening our financial position over this period.

We are grateful to have attracted 4 new corporate sponsors and several individual donors, which together with our broader fundraising activities has boosted our income from sponsorship and donations by 20%.

As part of our strategic planning, we have also introduced much stronger financial disciplines within the organisation, including program and organisational budgets to ensure strategic and operational decisions are not only impactful to the community but are made in a financially sustainable way. Our charity registration means that we are also now subject to a financial audit for the 2022 year which adds further rigour to our financial controls and reporting.

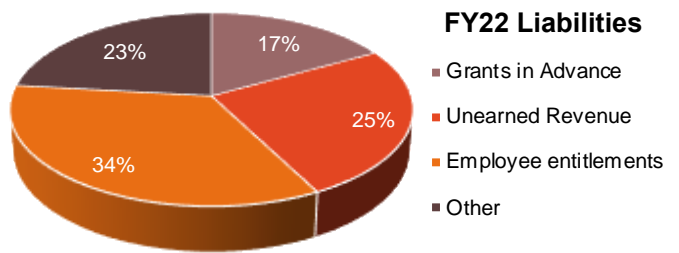
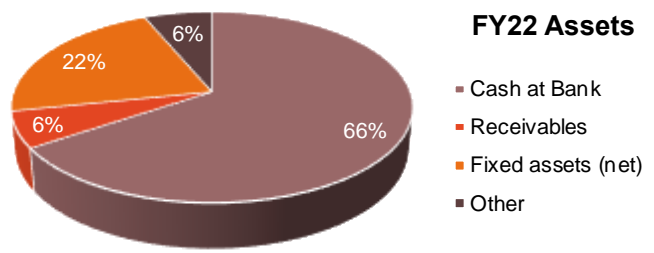
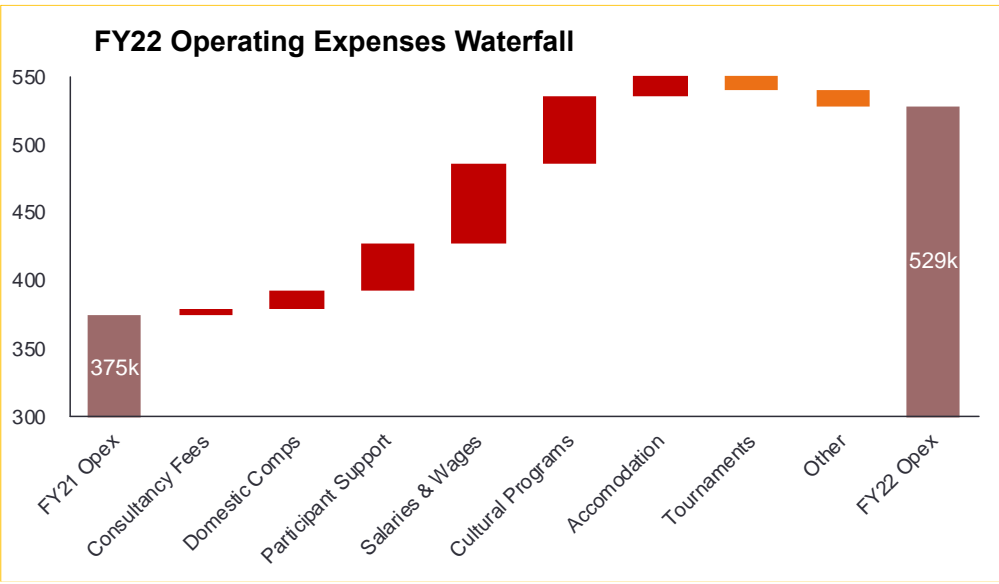
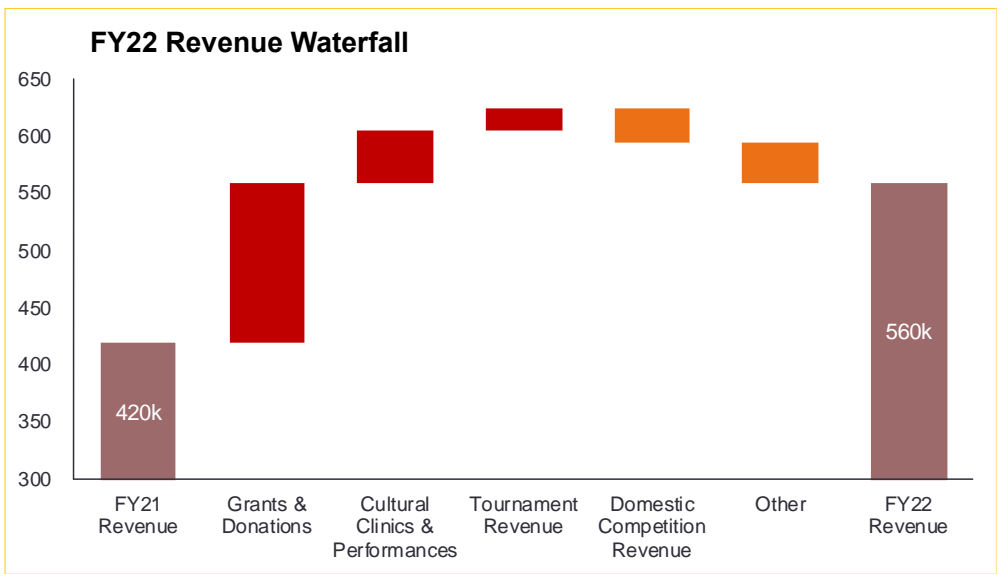
While we have grown our program revenue and funding streams this financial year, a significant funding gap remains relative to our portfolio of programs, resulting in our capacity shortfall to be taken up by our large pool of amazing volunteers (with an estimated in-kind value of \$462,000) combined with a culture of maximising the impact of every dollar of funding we receive.

Given our growth aspirations in response to the need we see in the community, we continue to actively seek out like-minded organisations as future funding partners, in addition to funding from State and Federal Government agencies to ensure we have the right level of organisational capacity to deliver services that empower Aboriginal youth to build positive futures in our community.

To learn more about how you can help please refer to pages 29 and 30.

**Irshaad Songerwala**

Treasurer's Report







# PARTNERS, FUNDERS & SUPPORTERS

## PROGRAM PARTNERS



## FUNDERS



Department of Local Government, Sport and Cultural Industries



BELLEVUE GOLD



## SUPPORTERS



COMMUNITY FIRST DEVELOPMENT



Thank you to all the organisations that have helped support our programs and our mission





# PLEASE SUPPORT US



## PARTNER WITH US

We always appreciate the generosity and involvement of people like you, with every contribution going towards making Binar an even better organisation than it already is. We want to provide you with the correct and appropriate information pertaining to your mode of support, so don't hesitate to contact us with your questions.



## VOLUNTEER YOUR TIME

This is one of the simplest ways to help out our cause. We believe the best way for our initiatives to be successful is for the community to actively get involved. This is an easy and efficient way of contributing to the great work we do at Binar. Get in touch with any questions about how you can Volunteer Your Time today.



## MAKE A DONATION

Want to join our efforts but not sure where to start? Make a Donation and take advantage of this incredible opportunity to lend your support. It's a great way to contribute to our cause. Binar Futures is a registered charity and ATO-endorsed deductible gift recipient (public benevolent institution).





# CONNECT WITH US



**Andrew Vlahov**

Chairman

[andrew@binar.org.au](mailto:andrew@binar.org.au)

+61 411 131 113



**Adam Desmond**

Founder & Executive Director

[adam@binar.org.au](mailto:adam@binar.org.au)

+61 414 407 951



**Erika Songerwala**

Business Manager

[erika@binar.org.au](mailto:erika@binar.org.au)

+61 409 681 062



[www.binar.org.au](http://www.binar.org.au)



Binar Futures



Binar Futures



Binar Futures

## THANK YOU









